

**DELTA RINGETTE ASSOCIATION**  
**ANNUAL GENERAL MEETING (AGM) MINUTES**  
**April 25, 2019- North Delta Recreation Centre**  
**11405-84 Avenue**

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**Distribution-**

Craig Williams, Cristy Furneaux, Laurie Kay, Stacey Zed, Randell Ong, Robin Pugsley, Carri McMillan, Wendy Stevenson, Edina Beeby, Rod Needham, Brad Keen, Eric Murphy, Shanna Keen, Julie Ekholm

**Present-**

Craig Williams, Rod Needham, Brad Keen, Carri McMillan, Sheila Adams, Randell Ong, Brian Boles, Robin Pugsley, Lisa Cadeau, Edina Beeby, Cristy Furneaux, Sean Fadum, Maria Crawford, Angelique Bender, Shelley Rimmer, Winnie Liu, James Shaughnessy, Julie Ekholm, Darrell Mott, Eric Murphy, Tanja Epnors, Jenny Fechter, Brian Stevens, Stephen Varisco, Shanna Keen, James McCormack, Karen Williams, Mark Sawchyn, Thomas Sternberg

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Recorded and written by Stacey Zed- outgoing Secretary

**1.0 Meeting called to order @ 7:05 pm. Welcome and Instruction.**

**2.0 Confirmation that all in attendance have signed the attendance /voting registry. Quorum present. 21 voting members signed in at this time.**

**3.0 Explanation of voting rights and review of Elected Officers and Non-elected officers. Roberts Rules of Order.**

Executive Positions up for election are 2 year terms.

Elected Officers must be voted on at the AGM;

- Vice-President ( elected officer)
- Secretary ( elected officer)
- Director of Athlete Development
- Director of Officials
- Ice Scheduler
- Fundraising Manager
- Webmaster
- Equipment Manager ( 1 year term)

**4.0 Motion** to accept the agenda for tonight's meeting. Eric, 2<sup>nd</sup> Carrie. All in Favour. Passed

**5.0 Motion** to accept the minutes from the AGM April 26, 2018. Eric., 2<sup>nd</sup> Cristy. All in Favour. Passed.

**6.0 Election of Executive Positions- First Call – 2 year term** (*elected in odd number years* )

First call for nominations for Vice-President- ( elected officer)-  
nominate Maria Crawford- will let name stand

First call for nominations for Secretary- ( elected officer)  
nominate Shanna Keen- will let name stand

First call for nominations for Director of Athlete Development-  
nominate Darryl Mott- will let name stand

First call for nomination for Director of Officials-  
nominate Carrie McMillan (returning)- will let name stand

First call for nominations for Director of Ice Scheduling-  
nominate Brad Keen ( returning)- will let name stand

First call for nominations for Fundraising Manager-  
nominate Brian Stevens- declined nomination

First call for nominations for Webmaster-  
nominate Randell Ong (returning)- will let name stand

First call for nominations for Director of Equipment-  
nominate Lisa Cadeau- will let name stand

**7.0 Executive/Director/Committee Reports- Part 1 ( attached copies)**

**7.0 a. Presidents Report-** Craig Williams

This year we ran a deficit. There were several reasons that contributed to it:

- Gaming grant was \$10,000 less than expected.
- Registration income was \$10,000 less than expected.
- There was a missed invoice for \$6,000 for ice that was payable to the City of Delta.
- Tournaments raised \$4,000 less than expected.

We compensated for these unexpected events with Fundraising (\$13,000) and returning \$6,000 in ice.

*This year's highlights:*

- Fundraising effort – started with bottle drive – truly moving to see so many people working selflessly for the benefit of DRA.
- Skate-a-thon
- 3 on 3 tournament – record number of teams, first 2 out-of-town teams (PG), who plan to send more teams this year.
- Successfully formed teams with Richmond at U14, 16 and 19 and all 3 had good years
- Recruitment of new players – 34 which is the most since I've been here in the past 10 years. Number of players at the critical ages of U10 grew from 26 to 42. If we have another strong year of recruitment, we are poised to have the highest number of players in this critical age group in the past 10 years.

*This year's challenges:*

- Registration numbers at almost all divisions were challenging.
- Not enough players to form teams at U16 and U19
- U14 merger with Richmond was a struggle with LMRL
- 19 players at U12
- 9 players at U10
- Changes at U7 and U9 with little direction or assistance from BCRA or LMRL also forced us to cancel bunny tournament.

**7.0 b. Vice-President Report-** Rod Needham

- Ran successful DRA photo night. Same company as last couple of year. Have received only positive feedback. If anyone believes the company should be changed for next year please let incoming VP know including reasons why so executive can debate.
- Coordinated efforts of DRA directors throughout the year
- Started updating of DRA bylaws, work was not finished. With changes to BCRA athlete pathway coming in over the summer and next year this work will need to be continued.
- Acted as DRA rep to LMRL filling U19 Division Manager position
- Filled in for DRA President as required at LMRL meetings
- Joined the BCRA Change Management Committee, will be continuing in this position
- Recognition of U12A for winning the league banner
- Recognition of U19A for Bronze medal at Provincials
- Recognition of U14A for Silver Medal at Provincials
- Megan Heinrich from U19A team was asked and joined Kelowna for Westerns Canadian Ringette Championships

**7.0 c. Registrar Report-** Julie Ekholm

This season we had 107 registered players.

34 were new registrations, 25 of them being at the FUN1 and FUN2 level.

The majority of these new players came from Come Try Ringette events, even at the older age groups.

**7.0 d. Secretary ( no report) – Stacey Zed**

**7.0 e. Director of Coaching- Eric Murphy**

This year we welcomed one new head coach (FUN1) and several new assistant coaches joined the bench staff of our teams. We were also thrilled to have junior coaches in the FUNdamentals, U10 and U14 divisions – an important step towards mentoring some of our players towards future coaching roles.

Throughout the season we had three new female coaches certified and two more were enrolled into the introductory coaching clinic, ensuring our teams could be compliant with Ringette BC policy. One of the biggest highlights this year was seeing the synergy between the Delta & Richmond coaching staff of our combined teams.

Despite a failed attempt at a new LMRL-wide evaluation process, Delta Ringette was able to evaluate all our athletes in a timely manner. For our combined teams, an independent panel of evaluators from both Associations were appointed and worked under the supervision of our Vice-President. As a special note, as per DRA policy, athlete ordinal scores are confidential however any athlete may request feedback by submitting a request to the Director of Coaching.

Next year we will focus on recruiting more new coaches and encouraging coaches to become certified in the younger divisions in order to ensure health and success of our teams in the future. We also have a goal of having a Jr. Coach assigned to each team and I will work with them to enroll them in coaching courses. And finally, we will work with our neighbouring Associations to make more on-ice and off-ice coaching clinics available.

**7.0 f. Director of Officials – Carri McMillan**

For the most part, this season seemed relatively uneventful. Delta Officials continued to earn praise among the reffing community and were utilized extensively throughout the Lower Mainland.

One of our senior officials was once again selected to ref at the PAC RING “AA” Tournament and to attend A/B Provincials in Prince George.

There were some concerning issues that came to light throughout the season. Several players were suspended, and it became quite obvious that there are many flaws in the system of reporting, investigating, and communicating of suspensions, not only to officials, but to coaches, associations, and the league.

There are also many flaws and inconsistencies in the reporting of abuse of officials, as well as in the reporting of complaints against officials. Significant change needs to happen in these areas.

I have had some preliminary discussions with league officials, and if elected for another term, I plan to continue to work with the league to implement and communicate changes throughout the league for next season.

My hope for next season is that all of our officials will continue with us, and that our younger refs will continue to develop their skills and gain more experience. I am hoping to recruit more officials for next season and continue to have our senior refs provide the great mentorship that they have in the past.

#### **7.0 g.. Director of Promotions – Robin Pugsley**

In June 2018, Robin Pugsley visited 7 different schools in Delta to introduce the game of ringette in the gym to grade K-3 students. Eric Murphy visited 2 schools introducing the game to grade 5-7 students. We are currently looking for individuals interested in visiting schools for the 2019/2020 school year. In addition to gym ringette, flyers were distributed in June 2018 to Delta elementary schools advertising the Come Try Events and our new player \$99 registration fee.

We ran 4 different Come Try events. 16 participants attended the first one in June 2018. Two events were run in September 2018. A total of 14 participants attended. The last event in February 2019 had 26 players aged 3 to 12. Flyers were handed out to all of the FUN1 and FUN2 players to advertise and invite their friends. Their great work helped make the event a success. A big thank you to the coaches, parents and players that came out to assist on and off the ice.

### **8.0 Election of Executive Positions – Second call**

Second call for nominations for Vice-President-  
No new nominations (NNN)

Second call for nominations for Secretary-  
NNN- Shanna Keen now present at meeting and accepted nomination for position

Second call for nominations for Director of Athlete Development-  
nominate Edina Beeby- will let name stand

Second call for nominations for Director of Officials –  
NNN

Second call for nominations for Director of Ice Scheduling-  
NNN

Second call for nominations for Fundraising Manager-  
nominate Brian Stevens- accepted first call nomination at this time

Second call for nominations for Webmaster-  
NNN

Second call for nominations for Director of Equipment-  
NNN

## **9.0 Executive Reports Part 2 ( attached copies)**

### **9.0 a. Director of Tournaments – Shanna Keen**

Delta Ringette hosted our 3<sup>rd</sup> annual 3 on 3 Summer Classic from Aug 18-19, 2018 at Excellent Ice in Surrey. This year a total of 18 teams participated in divisions U10-U16. It was particularly exciting to host teams all the way from Prince George. We also became a BC Ringette sanctioned tournament for the first time this year. Unfortunately we made the difficult decision to cancel this year's Bunny Tournament. This decision was due to huge changes to the U7/U9 division (now known as "FUNdamentals") that were still being worked out leading up to the November tournament.

With the loss of some income due to the cancellation of the Bunny Tournament, we turned our focus to running other fundraising activities including a Bottle Drive, a Skate-a-Thon and an Adult Pub Night.

As we look forward to next season, we've already started working on two tournaments.

- 4<sup>th</sup> annual 3 on 3 Summer Classic will be held Aug 17-18, 2019. We got an early jump on promoting it this year and already have 8 teams registered with 2 months left until the registration deadline.
- Rusty Ring Tournament, scheduled to take place Oct 5-6, 2019. We are working with the LMRL and the City of Delta to put together this new tournament for U10 and above divisions.

We look forward to growing our tournaments both in participation and profitability this next season.

### **9.0 b. Director of Equipment- Laurie Kay (report read not present)**

The 2018/2019 season started off well. Over the summer Eric Murphy and myself went in and reorganized the locker room. He donated some clothing racks for the new jerseys at that time too. Jersey hand out went well and this year TimBits gave the jerseys to the players U12 and under to keep. I used the older white jerseys to lend out as alternatives.

This year due to budget constraints, we only purchased rings, and a few Keeley blockers for various teams and two nets (BC ringette ordered them) for the FUNdamentals program.

I will be ending my term early so my position will be up this year for a new person to step into. I will be more than willing to discuss suggestions for next year.

**9.0 c. Director of Ice Scheduling-** Brad Keen

This season we instituted a black-ice fee for any team that did not show up for their assigned ice time without approval. This seemed to solve last year's problems of teams who repeatedly did not show up for their ice times. Thank you to coaches, players and parents, for ensuring that ice was used as scheduled. My recommendation is that this policy continues again next season.

A few changes were implemented by the LMRL this year. No games were scheduled for Fundamentals (they were to organize their own games); U10 was pooled geographically for the first half of the season and by calibre for the second half; the tiering round for U12 and above was shortened and league games started at the same time for all divisions. There were also some challenges with game schedules not being balanced, game cancellations not being accepted, and teams being tiered at the incorrect level.

As a cost-saving measure, Delta Ringette's Board made the decision to return most of our March ice to the City of Delta, thus concluding the season for most teams at the end of February.

**9.0 d. Director of Athlete Development—**Edina Beeby

Power Skating

- Three levels this year based on skill set versus age.
- One level every three weeks, athletes could participate in multiple levels as week to week it was designed to be progressive.
- Level 1 had 12, Level 2 had 13, Level 3 had 7 participants.
- Mostly comprised of U10, U12 and a couple of U14's.

Goalie Clinics

- Held free goalie clinics every Saturday throughout the season.
- Thank you to James Shaughnessy for taking the LMRL Train the Trainer goalie clinic and for volunteering his time every Saturday morning and rolling out the learning to our goalies.
- 2 U10's, 1 U12 and 2 U14 goalies participated.
- Hired Keely Brown and 5-Count Goalie and tried to hold paid (but subsidized) sessions one a month. Same participation as above.
- Cancelled January session due to instructor injury. Refunds should have been issued to all parties but if you have not received please follow up with the Director of Player Development or Treasurer.

Skills Clinics

- Held 9 Skills Clinics between September and February.

- Participation ranged from 20 to 6 on average. Mostly U12's, a few U10's and U14's. Thank you to all the families and athletes that participated and helped make the pilot season of hosting these successful. The Development Program was able to subsidize and support goalie development.

- Thank you to Lisa Cadeau who put together some amazing, development building sessions. Lots and lots of positive feedback and worth doing again in ongoing seasons. I would recommend doing them only in Sept to November – every second or third weekend.

#### 9.0 e. **Webmaster-** Randell Ong

- Updated DRA website with news and announcements.

- Updated online game and practice schedules.

- Maintain DRA website to ensure content is relevant and information is easy to find.

- Keep DRA mailing list up to date.

- Send out email communications to membership.

- Assist with promoting DRA tournaments and events.

#### 9.0 l. **Treasurer Report-** Cristy Furneaux

Attached with this report is the actual for 2018/2019 budget and the proposed budget for 2019/2020. We had a deficit of -\$10,894.32 this year, due to the following reason:

1. We did not meet our registration income target (see Registration Income line). We are about \$10,000 short.
2. Gaming grant received was less than what we asked for.

We did have a surplus from last year, helps to compensate this 2018/2019 season shortfall and as well the money raised from fundraising.

### **10.0 Presentation and discussion of Financial Report for 2018-19 season and Presentation of Budget for 2019-20 season**

-parent concern with goalie equipment condition at the U12 level. Explained financial situation at this time for DRA but that board is aware of the need for new goalie equipment and that it is an important item once DRA is financially able to purchase.

-parent asked if fundraising is an option and advised it is and to contact Director of Equipment and Fundraising Manager to coordinate.

**MOTION** to approve budget as presented. Maria, 2<sup>nd</sup> James Shaughnessy. All in Favour. Passed.

### **11.0 Election of Executive Positions – Third call**

Third call for nominations for Vice-President- nominate Rod Needham. Declined nomination.. Maria Crawford by acclamation

Third call for nominations for Secretary-  
NNN. Shanna by acclamation ( Director of Tournaments position now open)

Third call for nominations for Director of Athlete Development-  
Vote by ballot. Both Edina and Darryl given opportunity to speak to those present.  
Votes collected by Stacey and counted by Carrie and Cristy  
Darryl Mott is the Director of Athlete Development

Third call for nominations for Director of Officials-  
NNN. Carrie by acclamation

Third call for nominations for Director of Ice Scheduling-  
NNN. Brad by acclamation

Third call for nominations for Fundraising Manager-  
NNN. Brian by acclamation

Third call for nominations for Webmaster-  
NNN. Randell by acclamation

Third Call for nomination for Director of Equipment-  
nominate Jenny Fechter. Will let name stand.  
Vote by ballot. Both Lisa and Jenny given opportunity to speak to those present.  
Votes collected by Carrie. Counted by Carrie and Cristy.  
Lisa Cadeau is the Director of Equipment

**First call for Director of Tournaments-** ( position available as Shanna is new  
Secretary- 1 year remaining in term)  
nominate Rod Needham - will let name stand.

**Second call for Director of Tournaments**  
NNN

**Third call for Director of Tournaments**  
nominate Jenny Fechter-will let name stand  
Vote by ballot. Jenny and Rod given opportunity to speak to those present.  
At this time Jenny declined nomination.  
Rod by acclamation.

**12.0** Raffle draws- conducted by Julie Ekholm using a random number application  
on phone. List of players randomly allocated a number. Overseen by Cristy and  
Stacey.

A. 8 draws of \$250 each for all fully registered players for the 2018-19 season;

1. #17 Mardy Colasimone
2. #26 Eva Ekholm
3. #104 Kara Veer
4. #81 Pravna Sandhu
- 5, #90 Narmaya Sternberg
6. #93 Briley Stier
7. #102 Brandon Vaughn-Smith
8. # 84 Annu Sharma

B. 50% off registration ( attendees)- #1 Stacey Zed

**13.0 Adjournment at 8:25pm by president Craig, 2<sup>nd</sup> Stacey. AIF. Adjourned.**